

POLICY NAME EMPLOYEES MUST COMPLY WITH ALABAMA LAWS

POLICY NUMBER 1.3.7

CATEGORIES

DATE PROPOSED: 11/19/2018

DATE OF VOTE:

ACCEPT (Y/N):

Municipal Ice Complex (MIC) policy is for all employees to follow and obey all Alabama Beverage Control (ABC) Board rules and regulations and state laws. Employees who violate MIC policy or State of Alabama law can be subject to disciplinary action up to and including termination.

COMMENTS: Based on VBC policy.

POLICY NAME ALCOHOL SALES TO MINORS PROHIBITED

POLICY NUMBER 1.3.8

CATEGORIES

DATE PROPOSED: 11/19/2018

DATE OF VOTE:

ACCEPT (Y/N):

Municipal Ice Complex (MIC) policy is for any employee who observes a minor attempting to purchase alcohol or have a third party purchase alcohol on their behalf, refuse the sale or service of alcohol and notify the supervisor on duty immediately. The supervisor will back any MIC employee's decision to refuse the sale or service of alcohol. Employees that violate MIC policy or State of Alabama law can be subject to disciplinary action up to and including termination.

COMMENTS: Based on VBC policy.

POLICY NAME ALCOHOL SALES TO INTOXICATED CUSTOMERS PROHIBITED

POLICY NUMBER 1.3.9

CATEGORIES

DATE PROPOSED: 11/19/2018

DATE OF VOTE:

ACCEPT (Y/N):

Municipal Ice Complex (MIC) policy is for any employee who observes a potentially intoxicated customer attempting to purchase alcohol or have a third party purchase alcohol on their behalf, refuse the sale or service of alcohol and notify the supervisor on duty immediately. The supervisor will back any MIC employee's decision to refuse the sale or service of alcohol. Employees that violate MIC policy or State of Alabama law can be subject to disciplinary action up to and including termination.

COMMENTS: Based on VBC policy.

POLICY NAME IDENTIFICATION FOR ALCOHOL SALES

POLICY NUMBER 1.3.10

CATEGORIES

DATE PROPOSED: 11/19/2018

DATE OF VOTE: 9/20/2017

ACCEPT (Y/N): Y

Municipal Ice Complex (MIC) policy is to check the ID of any customer attempting to purchase alcohol who appears to be under the age of 30. Always request that the customer remove the ID from wallet and place ID in your hand. Never handle customer's personal property (wallet). If the ID is determined to be expired or not acceptable (invalid) immediately return the ID to the customer and refuse the sale. If customer has a problem with the refusal, notify the supervisor on duty immediately. The supervisor will back any MIC employee's decision to refuse the sale or service of alcohol. Employees that violate MIC policy or State of Alabama law can be subject to disciplinary action up to and including termination.

COMMENTS: Based on VBC policy.

