

**POLICY NAME** ALCOHOL SALES TO MINORS PROHIBITED

**POLICYNUMBER** 1.3.8

**CATEGORIES**

**DATE PROPOSED:** 11/19/18

**DATEOFVOTE** 1/16/19

**ACCEPT (Y/N):** Y

Municipal Ice Complex (MIC) policy is for any employee who observes a minor attempting to purchase alcohol or have a third party purchase alcohol on their behalf, refuse the sale or service of alcohol and notify the supervisor on duty immediately. The supervisor will support any MIC employee's decision to refuse the sale or service of alcohol. The supervisor will document the incident in writing and turn in the report to management. Employees that violate MIC policy or State of Alabama law can be subject to disciplinary action up to and including termination.

**COMMENTS:** Based on VBC policy.