

POLICY NAME ON-CALL SCHEDULING

POLICY NUMBER 2.3.5

CATEGORIES

DATE PROPOSED: 8/10/18

DATE OF VOTE: 8/10/18

ACCEPT (Y/N): Y

In some circumstances, MIC employees may be scheduled as “on-call” when unpredictable facility activity may require additional staffing in order to maintain smooth and efficient operations. An employee who is scheduled to be “on-call,” should be available to answer a telephone call or text from a Shift Supervisor or Manager and be able to arrive at the Facility, ready and able to work, within 60 minutes of such a call.

Employees are not paid for being “on-call” unless they are actually called to work. Employees who are called in to work from “on-call” status will be paid for a minimum of three (3) hours of work.