

POLICY NAME HEALTH INSURANCE

POLICY NUMBER 2.4.7

CATEGORIES

DATE PROPOSED: 11/8/18

DATE OF VOTE: 1/16/19

ACCEPT (Y/N): Y

After 90 days of satisfactory employment, any employee working an average of 30 hours per week or more will be entitled to health insurance benefits through the Municipal Ice Complex (MIC) group health plan. If desired, the employee may add dependent family members to his or her coverage and pay the premium amount for these dependents.

Any MIC contribution to the cost of healthcare premium may be negotiated as a component of the eligible employee's overall compensation package.

POLICY NAME EMPLOYEE DISCOUNT PROGRAM

POLICY NUMBER 2.4.6

CATEGORIES

DATE PROPOSED:

DATE OF VOTE:

ACCEPT (Y/N):

Municipal Ice Complex (MIC) employees may enjoy the following discounts during the period of their employment:

- 25% off concession food and beverage purchases (excluding combo meals and alcoholic beverages) during work shift. (For employee consumption only.)
- Free skate rental during public session.
- 50% off Stick & Puck and Pick-up Hockey admission
- Free public session admission for employees and immediate family members *residing in the same household* (spouse, children, mother, father, siblings).
- 50% off Huntsville Skating School Learn to Skate classes for employees and dependent children.
- 50% off freestyle session fees.
- Discounted parties for dependent children and minor siblings *residing in the same household*. Rinkside or lobby party for \$50 or party room rental for \$100.

Unless specifically noted, all discounts are for employee activity only.

COMMENTS:

